

Southeast Aquatic Resources Partnership

Aquatic Connectivity Team Facilitator

Position Title: Aquatic Connectivity Team Facilitator.

Location: Remote, with travel.

Duration: Part time to start, 2-3 years dependent upon funding.

Salary Range: Dependent upon experience.

Background: The Southeast Aquatic Resources Partnership (SARP) is a non-profit organization that works to conserve and restore aquatic habitat throughout the Southeastern United States by working with state and federal agencies, NGOs, corporations, and other partners. Over the past several years, SARP has developed and implemented the Southeast Aquatic Connectivity Program to restore aquatic connectivity in Southeastern streams through dam removal and road stream crossing structure (e.g. culvert) remediation. This program has three components: 1) A GIS based inventory of barriers, 2) a prioritization of barriers for removal or remediation based on ecological metrics and 3) Initiating and/or supporting state based inter-disciplinary teams called Aquatic Connectivity Teams.

Currently, there are seven functioning Aquatic Connectivity Teams in the Southeast that are supported by SARP in varying degrees. These teams are composed of members from different sectors that work together to build capacity for restoring aquatic connectivity within their states. More specifically, these teams work to streamline permitting, develop education and outreach materials, and implement on the ground dam removal/barrier remediation projects. The teams are designed to coordinate many people working in similar directions through effective communication and collaboration tools. Teams are generally led by partner organizations, and meet in person once per year, with quarterly calls as well as several topic-specific sub committees throughout the year. Each team has unique needs and SARP works to meet those needs while keeping as much as possible regionally cohesive.

Job Description:

The Aquatic Connectivity Team Facilitator will be responsible for working with the leads of each Aquatic Connectivity Team to ensure that the Teams maintain momentum and are continuing to grow and serve the purpose for which they were created. In addition to supporting existing teams, the Facilitator will work to initiate and lead new teams in SARP states where a current team does not exist. The Facilitator will work closely with SARP's GIS coordinator to ensure that activities are streamlined within SARP's Connectivity Program.

- Coordinate (i.e. organize, plan, announce, and facilitate) quarterly webinars for the Aquatic Connectivity Teams with topical discussions determined by you with feedback from the group around specific struggles and/or opportunities and related information the team should be

aware of to continue moving forward together. This often requires significant amount of follow up and phone calls.

- Coordinate annual meetings for the ACTs. This includes identifying a location, logistics (hotel, driving, meals, etc.), agenda topics and invited speakers, technological requirements, and other arrangements necessary for the meeting.
- Set up and manage a Google group (or other type) to facilitate disseminating information to the ACT members.
- Participate on regional ACT calls hosted by SARP staff.
- Provide ongoing support to project managers by providing technical support via utilizing the online tool and making phone calls to ensure projects are updated and continue to move forward.
- Maintain a spreadsheet to track status and progress of projects across the state.
- Work closely with SARP to promote the continued improvement of the SE Aquatic Barrier Inventory using ArcGIS online as well as through on the ground AOP assessments.

The Team Facilitator will:

- Work with Team Leaders to set meeting agendas.
- Assist in facilitating and leading Team meetings.
- Manage logistics for in person meetings.
- Maintain Team list serves.
- Solicit new Team members.
- Develop strategic plans for Teams.
- Assist GIS coordinator with maintaining active and potential project lists.

Minimum Requirements

- Bachelor's Degree in Environmental Science, Conservation, or relevant field.
- Excellent teamwork skills.
- Excellent written and verbal communication skills.
- Ability to work with in partnership with multiple organizations to achieve a shared goal.
- Experience using Microsoft office, google suite.
- Responds timely to communications.
- Comfortable working with virtual.

Desired Requirements

- Master's Degree in Environmental Science, Conservation, or other relevant field.
- Experience using GIS.
- Can articulate complex concepts into simple terms.
- Experience in facilitating large meetings with diverse stakeholders.
- Knowledge of aquatic ecosystems and ecology.

Please send your resume and cover letter via email to Dr. Jessica Graham, SARP Program Director at Jessica@southeastaquatics.net by February 5, 2020.